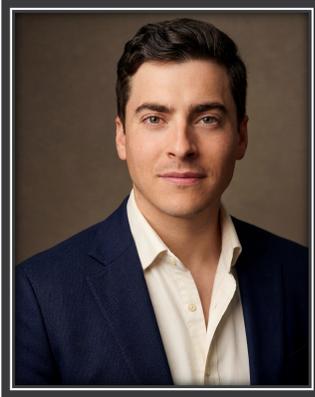


MATTHEW

MEZA

Finance Executive



CONTACT



Name

Matthew Meza



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PROFILE

Healthcare finance executive with a record of leading organizational turnaround, enterprise transformation, and governance reform across international health systems. Currently CFO at Kanad Hospital (UAE), overseeing six enterprise functions and AED 250M+ operation, delivering sustained bottom-line recovery, ERP modernization, and data-driven control systems while aligning fiscal discipline with clinical mission.

EXPERIENCE

Present
2023

Chief Finance Officer

Kanad Hospital / Al Ain, U.A.E.

- Executive lead for finance, revenue cycle, supply chain, IT, marketing, and patient access across a 100+ physician, 750-staff nonprofit hospital.
- Delivered a 54% improvement in FY24 operating performance, reducing projected losses from AED 28M to AED 7.5M through financial controls, restructuring, and forecasting reform.
- Led enterprise SAP FICO/FM implementation and Microsoft Fabric analytics rollout, integrating financial, operational, and clinical reporting across six departments.
- Instituted SAP Funds Management governance to enforce budgetary control and prevent discretionary overspend.
- Introduced zero-based budgeting and physician compensation reform to strengthen compliance, cost discipline, and ROI alignment.
- Executed contract system modernization covering 500+ supplier agreements, improving legal exposure, control, and financial visibility.
- Achieved Abu Dhabi Statistics "Diamond Category" recognition for data governance excellence among 9,000 institutions.
- Negotiated payer and philanthropic partnerships (Red Crescent, Zayed Charitable Foundation) to expand access to mission-funded care.

2023
2021

Operations Manager

Amazon / Fresno, California & San Antonio, Texas

- Launched operations for North America's largest robotics facility (SAT3), coordinating 4M+ units/day during network record peaks.
- Managed \$200M inventory and 125+ associates, improving site ranking from 27th → 5th in six months.
- Designed and scaled a Continuous Improvement model saving \$65K+ in nine weeks, replicated network-wide.
- Partnered with data engineering and finance to develop labor utilization and throughput models cutting indirect labor costs by 8%.

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COMPETENCIES

- Financial Strategy & Controllershship
- ERP & Analytics Integration
- Budgeting & Forecasting
- Investment & Capital Planning
- Revenue Cycle Optimization
- Governance & Audit
- Data Driven Leadership
- Team Development
- Change Management

SKILLS

SAP S/4HANA

POWER BI

MS 365

EDUCATION

- 2026 • **M.B.A., Financial Management, Public & Private Leadership**
Johns Hopkins University / Carey Business School / Maryland
- 2026 • **Graduate Certificate, Investments**
Johns Hopkins University / Carey Business School / Maryland
- 2019 • **B.B.A., Marketing Analytics**
Liberty University / Lynchburg / Virginia

LEADERSHIP IMPACT

Achievements

- Outperformed FY budget targets by 54%; restructured forecasting models and instituted monthly variance governance & improved controllershship processes.
- Outperformed FY budget targets by 54 % via new forecasting models and monthly variance governance.
- Rolled out hospital-wide auto-replenishment for pharmacy and consumables, achieving 100 % ERP transaction accuracy.
- Directed RCM vendor transition and hybrid insourcing, clearing 50 K claim backlog in 3 months.
- Modernized CAPEX governance, linking capital requests to ROI and depreciation cycles.
- Advanced Microsoft Fabric analytics to enable real-time finance and clinical dashboards.
- Reinforced ethical procurement and regulatory alignment under DOH and UAE guidelines.

REFERENCES

Available Upon Request



Aaron Cho
Chief Finance Officer &
Corporate Advisor | OB
Hospitalist Group



Grayson Perry
Vice President of
Strategy | NextGen
Healthcare

EXTRACURRICULAR

- **NCAA Division I Cheerleader**
Liberty University / Lynchburg / Virginia
- **Public Speaking**
Conference Speaker / College Lecturer / Songwriter